



COMPONENTI PER OREFICERIA

Via XII Settembre, 65/A - 15048 VALENZA (AL)

☎ 0131 941640 - Fax 0131 946137

<http://www.botecchiivo.it> - e-mail: [ivo@botecchiivo.it](mailto:ivo@botecchiivo.it)

Reg. Imp. AL - Cod. Fisc. e Part. I.V.A.: 0122257 006 9

Cap. Soc. int. versato € 90 000.00

## Supply Chain Policy

BOTECCHI IVO S.R.L. operates in the production of semi-finished gold products on behalf of third parties.

The Management's vision is to maintain the positioning and increase it, to do this the organization is attentive to external factors and to the context in which it operates in terms of technical, product, sectorial, service, cultural, social, environmental, regulatory and legislative.

BOTECCHI IVO S.R.L. is attentive to the strategic factors to achieve specific development objectives which from time to time are declined in the strategic indications of the Management.

BOTECCHI IVO S.R.L. is attentive to the internal factors typical of the sector, from member satisfaction, to the satisfaction and development of human resources, from the use of financial resources to promote investments, to attention to safety and environmental aspects.

BOTECCHI IVO S.R.L. is attentive to internal and external sustainability factors that are expressed in the ethical, social and environmental aspects of work, for this reason it has also made the RJC (Responsible Jewellery Council) objectives its own, sharing the general objective of a globally responsible supply chain that promotes confidence in the global jewellery industry through the adoption of the RJC Code of Practices and the Chain of Custody - CoC standard for the application of sustainable practices throughout the gold, PMO and diamond supply chain from mining at retail.

We are committed to sharing the OECD guidelines (Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas) by integrating ethical, human rights, social and environmental considerations into our daily activities, to report and not practice corruption, false declarations of origin, money laundering and the payment of taxes, duties and fees to governments, compliance with national and international legislation.

BOTECCHI IVO S.R.L. undertakes to respect fundamental human rights and the dignity of the individual, according to the Universal Declaration of Human Rights sanctioned by the United Nations.

The use of child labor will not be tolerated.

BOTECCHI IVO S.R.L. undertakes not to resort to any form of forced, bonded or bonded labor and not to limit the freedom of movement of employees and subordinate workers.

We are committed not to discriminate against race, ethnicity, caste, country of origin, religion, disability, gender, sexual orientation, union membership, pregnancy, political affiliation, marital status, physical appearance, age or other unlawful restrictions in the workplace.

We are committed to spreading our policy and our commitment throughout the supply chain.

In summary, an organization that evolves in social culture and that produces well-being, awareness and is sustainable over the years for the satisfaction of all interested parties.

Date: 10/01/2023

The Management  
 **botecchi ivo** s.r.l.  
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