



COMPONENTI PER OREFICERIA

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Reg. Imp. AL - Cod. Fisc. e Part. I.V.A.: 0122257 006 9

Cap. Soc. int. versato € 90 000.00

## Supply chain Policy

**BOTECCHI IVO S.R.L.** operates in the production of semi-finished gold products for third parties. The management's vision is to maintain the positioning and increase it, to do this the organization is attentive to external factors and the context in which it operates in terms of technical, product, sectorial, service, cultural, social, environmental, regulatory and legislative.

**BOTECCHI IVO S.R.L.** it is attentive to strategic factors to achieve specific development objectives which from time to time are declined in the strategic indications of the Management.

**BOTECCHI IVO S.R.L.** is attentive to internal factors typical of the sector, from member satisfaction, to the satisfaction and development of human resources, from the use of financial resources to promote investments, to attention to safety and environmental aspects.

**BOTECCHI IVO S.R.L.** is attentive to the factors of internal and external sustainability that are expressed in the ethical aspects of work, social and environmental for this reason it has also adopted the RJC (Responsible Jewellery Council) objectives, sharing the general objective of a responsible supply chain at a global level that promotes confidence in the global jewelry industry through the adoption of the RJC Code of Practices and the Chain of Custody - CoC standard for applying sustainable practices throughout the gold, platinum and diamond supply chain from mining to retail.

We are committed to sharing the OECD (Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas) guidelines by integrating ethical, human, social and environmental considerations into our daily activities, to report and not practice corruption, false declarations of origin, money laundering and the payment of taxes, duties and rights to governments, compliance with national and international legislation.

**BOTECCHI IVO S.R.L.** undertakes to respect fundamental human rights and the dignity of the individual, according to the Universal Declaration of Human Rights sanctioned by the United Nations.

The use of child labor will not be tolerated.


**BOTECCHI IVO S.R.L.** undertakes not to resort to any form of forced labor, on bail, under a bound contract and not to limit the freedom of movement of employees and subordinate workers.

We undertake not to make any discrimination based on race, ethnicity, caste, country of origin, religion, disability, sex, sexual orientation, union membership, pregnancy, political affiliation, marital status, physical appearance, age or other prohibited restriction. in the workplace.

We are committed to spreading our policy and our commitment throughout the supply chain.

In short, an organization that evolves in social culture and that produces well-being, awareness and is sustainable over the years for the satisfaction of all interested parties.

Date 14/01/2021

Company signature  
  
**botecchi ivo** s.r.l.  
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